GONVILLE HOTEL
CAMBRIDGE

Environmental Policy

At The Gonville Hotel, we recognise our responsibility to protect the environment and support the wellbeing of our local community. As a hotel in the heart of Cambridge, we are committed to operating responsibly, reducing our environmental impact and protecting local biodiversity wherever possible.

We understand that our activities form part of the wider tourism and hospitality industry. Through practical action, responsible decision-making and continuous improvement, we aim to reduce our environmental footprint and contribute positively at local, national and global levels.

This policy has the full support of Craig Vines, General Manager.

At The Gonville Hotel, we are committed to:

- Monitoring our environmental performance and identifying opportunities to reduce energy use, water consumption, carbon emissions and waste.
- Ensuring environmental concerns are integrated into decision-making at all levels of the business, as well as promoting collective attitudes towards safeguarding the environment.
- Preventing and monitoring the use of harmful chemicals within daily operations, including chemical cleaning products, air pollutants and pesticides.
- Contributing to the local community and local efforts to combat environmental damage within Cambridge.
- Contributing to the international community and global efforts to combat environmental damage, helping to reduce the carbon footprint of the hospitality industry.
- Monitoring our carbon footprint annually using the Hotel Carbon Measurement Initiative (HCMI) tool to understand our impact and identify opportunities for reduction.
- Monitoring resource consumption and waste through the Green Screen system to identify inefficiencies, reduce waste and improve operational performance.
- Managing water and energy consumption, reducing single-use plastics and achieving a minimum recycling rate of 65%. This will be measured through our waste management records. Progress will be reviewed regularly against an agreed baseline and target date of 2028.
- Communicating openly about our sustainability progress, priorities and initiatives, and sharing learning with others in the hospitality industry.
- Setting, monitoring and reviewing measurable environmental objectives and target dates to support continual improvement.
- Protecting and supporting biodiversity in and around the hotel grounds and within the wider Cambridge community.

- Increasing the proportion of organic, independently eco-labelled, Fairtrade and seasonal products purchased, where suitable products are available. Progress will be monitored through purchasing and supplier records.
- Limiting and monitoring food miles by considering local suppliers and seasonal produce wherever practical.
- Encouraging guests to take part in the hotel's environmental initiatives and providing clear information about the actions they can take during their stay.
- Raising awareness of environmental and sustainability issues through regular team training on the Mapal platform and other available resources.
- Applying circular economy principles by reducing consumption, reusing materials and equipment where possible, and improving recycling and waste management.
- Providing information about available lower-emission travel options, including public transport, walking and cycling, to help guests and team members make informed travel choices.

Social and Cultural Commitment

At The Gonville, we are committed to:

- Upholding our labour and recruitment commitments, including compliance with the Equality Act 2010 and the Modern Slavery Act 2015. We maintain an unbiased recruitment process without discrimination and provide a safe and secure working environment.
- Providing benefits for our staff, including food and drink during shifts, access to the Hapihub site and a complimentary one-year stay.
- Conducting risk assessments as part of our Health and Safety Policy and Crisis Management Plan.
- Maintaining an anti-corruption and anti-bribery policy.
- Opposing commercial, sexual and any other form of exploitation or harassment, particularly involving children, adolescents, women, minorities and other vulnerable groups.
- Supporting the equal treatment and rights of all people.
- Recruiting staff across all positions, including management, without discrimination on the grounds of age, race, gender, religion, disability, socio-economic status or other protected characteristics, while encouraging applications from local residents and underrepresented groups.
- Engaging with the local community and encouraging positive relationships between the hotel, its team and its guests.
- Exploring our hotel supply chain and striving to work with more local suppliers.

- Maintaining a responsible procurement policy that considers environmental impact, ethical standards, supplier practices and opportunities to source locally.
- Sharing the hotel's sustainability commitments with suppliers and seeking information about their environmental and ethical practices to support responsible purchasing decisions.
- Maintaining a Green Team at the hotel to keep staff informed and ensure initiatives continue to progress.
- Supporting the establishment's involvement in sustainable tourism planning and management locally.

Our Current Green Journey

Here at The Gonville Hotel, nestled in the heart of Cambridge and proud to be a four-star establishment, we believe that exceptional hospitality is about more than just service; it is about giving and caring.

We understand our responsibility to our local community and environment. This policy is a testament to our commitment to Environmental, Social and Governance (ESG) principles. It guides our actions today and shapes our aspirations for tomorrow, reflecting our dedication to making a positive impact through every guest experience and every decision we make.

The Gonville Hotel holds Green Tourism Gold accreditation, recognising its performance against the scheme's assessment criteria. We use the programme to review our environmental practices, identify opportunities for improvement and monitor our progress.

Green Tourism (https://www.green-tourism.com/) is an internationally respected accreditation programme offering bronze, silver and gold awards. These awards are recognised worldwide as indicators of good environmental practice and provide a way to progress on our sustainability journey, while acting as a hallmark of green quality for environmentally conscious visitors. The Green Tourism certification programme promotes a greener, cleaner environment for people, places and our planet.



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Final Statement

At The Gonville Hotel, we are committed to making environmental responsibility part of our everyday operations and decision-making. We will continue to review our practices, measure progress and identify opportunities to improve.

As a hotel in central Cambridge, we recognise the importance of protecting our local environment, supporting biodiversity and contributing positively to our community.

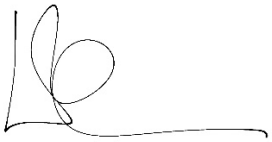
We will work towards reducing the environmental impact of our business through responsible resource use, waste reduction, considered procurement and engagement with our team, guests and suppliers.

Signed by:



Craig Vines

General Manager



Lizzie Baker

Head of Green Committee

Date the policy was created / last updated:
11/11/2026