

Environmental Policy

At The Gonville, we care passionately about our environment and advocate the use of environmentally responsible practices in our daily operations. Sustainability is a priority for our business and this policy ensures our operations will be enacted with a commitment to protecting and enhancing the environment wherever possible. Being a hotel based within central Cambridge, we especially recognise the need to preserve our environment and biodiversity due to the impact we have on the health of our local ecosystem and to the well-being of our community.

Beyond this we recognise that our activities have an environmental impact and form part of the global tourism industry and acknowledge the need to implement long term sustainable management practices throughout our business to actively contribute to reducing the impact of the hospitality industry on a local, national and global level.

This policy has the full support of Neil Duffen General Manager

At Gonville Hotel we are committed to:

- Environmental legislation, with a commitment to reducing the carbon footprint of the hospitality industry.
- Ensuring environmental concerns are integrated into decision making at all levels of the business as well as collective attitudes towards safeguarding the environment.
- Preventing and monitoring the use of harmful chemicals within daily operations, for example chemical cleaning products, air pollutants and pesticides
- Contributing to the local community and local efforts to combat environmental damage within Cambridge.
- Contributing to the International community and international efforts to combat environmental damage globally, reducing the carbon footprint of the hospitality industry
- Undertaking observation of our carbon footprint with a view to reduce and minimise it over time.
- Measure and manage the consumption, waste and resources utilised by the hotel with a view to reduce environmentally damaging practices in this regard;
 - This includes the water, energy, single use plastics and recycling.
- Being open and informative about our journey as-well as committed to working with the hospitality industry to improve practices universally.
- Creating and meeting target dates for reduction commitments
- Committed to preserving biodiversity in and around the hotel grounds as well as the local community.
- Using organic, eco-labelled, fair-trade and seasonal products where possible
- Limiting and monitoring food miles
- Encouraging guests to participate in the hotel environmental initiatives
- Raising awareness on environmental and sustainability issues – including regular staff training and guest facing information
- Commitment to apply the circular economy principles
- Promote green travel to team members and guests

Social and Cultural Commitment - At the Gonville we are committed to:

- Upholding Labour / recruitment commitments including compliance to the Equality Act 2010, Modern Slavery Act 2015 including our unbiased and without discrimination hiring process whilst providing a safe and secure working environment.
- Providing benefits for our staff, such as food and drink being provided while on shift, access to the Hapihub site and one year complementary stay
- Risk Assessments as part of our Health & Safety Policy and Crisis Management Plan
- anti-corruption and bribery policy in place
- opposition to commercial, sexual or any other form of exploitation or harassment, particularly of children, adolescents, women, minorities, and other vulnerable groups
- support for the equal treatment and rights of people
- hiring staff in all positions including management (especially local residents/minorities), without discrimination on the grounds of age, race, gender, religion, disability, socio-economic status, etc.
- to engage with the local community and encourage positive relations with the hotel, its team and guests.
- to explore the hotel supply chain;
 - Strive to work with more local suppliers
 - to green and ethical procurement policy
 - to inform suppliers of the hotel's sustainability commitments and request to view theirs to see if they meet the same standards.
- Having a green team at the hotel to keep all staff informed and initiatives progressing
- Support for the establishment's involvement in sustainable tourism planning and management locally

Current green journey

Here at the Gonville Hotel, nestled in the heart of Cambridge and proud to be a 4-star establishment, we believe that exceptional hospitality is more than just service—it's about giving and caring. We understand our responsibility to our local community and environment, which is why we've crafted this policy as a testament to our commitment to Environmental Social and Governance principles. It guides our actions today and shapes our aspirations for tomorrow, reflecting our dedication to making a positive impact through every guest's experience and every decision we make. As such we have also partnered with Green Tourism to further ensure we meet and exceed industry standards, while proudly promoting our commitment to sustainability.

Green Tourism <https://www.green-tourism.com/> is an internationally respected accreditation programme of Bronze, Silver and Gold awards acknowledged worldwide as an indicator or good environmentally friendly practice and are a great way of progressing on a green journey as well as acting as a hallmark of 'green quality' for our eco-minded visitors. The Green Tourism certification programme promotes a greener, cleaner environment, for people, places, and our planet.



Final Statement

At The Gonville, our dedication to environmental stewardship is unwavering. We wholeheartedly endorse environmentally responsible practices in our daily operations, prioritizing sustainability as a cornerstone of our business ethos. This policy underscores our unwavering commitment to safeguarding and enhancing the environment in every aspect of our operations. Situated in the heart of Cambridge, we understand the profound importance of preserving our local ecosystem and biodiversity, recognizing our role in supporting the well-being of our community. Moreover, as a member of the global tourism industry, we acknowledge our responsibility to implement sustainable management practices that mitigate our environmental footprint. Through proactive measures, we strive to make a positive impact at the local, national, and global levels, contributing to the collective effort to reduce the environmental impact of the hospitality sector.

Signed by :

Neil Duffen

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Abi Heydon

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General Manager Neil Duffen

Head of Green Committee Abi Heydon

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Green Policy 2025

Final Audit Report

2025-07-02

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