DONNINGTON & CO.

SUSTAINABILITY ACTIONS

Big journeys begin with small steps, so here is a list of everything we have achieved over the last few years at Donnington & Co;

Energy and water conservation

- LED bulbs used in all light fittings
- Guest rooms/meeting rooms have heating preset at 21 degrees C or less
- Communication with guests on reducing water and energy use
- Offer guests the option to opt-out of room cleaning
- Measures annual operational Scope 3 carbon emissions
- Measures annual operational Scopes 1 and 2 carbon emissions
- Have a current Energy performance certificate (EPC)
- Energy use is tracked
- Water audit conducted within the last 2 years
- Water Softener Installed
- Rainwater collected for irrigation
- Recovery of waste water
- Energy saving laundry system in place or using laundry contractor with eco credentials
- Urinals fitted with PIR (passive infra-red) triggered flushing
- Public/staff toilets and urinals fitted with valves to reduce water flow
- Dual flush toilets fitted
- Tap / shower restrictor fitments to reduce water flow
- Kitchen ventilation practice in place.
- Energy audit completed to access major energy costs and reductions available
- Has there been documented reduction in energy or water use in the last 12 months
- Property uses ground, air or water sourced heating
- Solar panels installed
- Combination of gas and electric
- Property uses Zip or Quooker taps
- Upto 5 EV chargers
- External motion activated floodlighting system
- Motion sensitive lighting

Waste, recycling and plastics

- Certified Zero Waste to Landfill
- Promoting circular economy
- Single-use plastic toiletry bottles replaced with bulk dispensers or solid alternatives
- Excess equipment and consumables are donated to good causes
- Waste management review completed within the last 2 years
- Furniture and fittings made from recycled materials or pre-used / refurbished
- Plan to become Guardians of Grub Champions within 12 months
- Documented and actioned policy for reduction of food waste
- Garden waste is composted and shredded
- Recycling of used cooking oil
- Grease trap kitchen waste removed (or enzyme digester) for recycling
- All food waste is collected and sent for recycling
- Recycling 100% of paper, card, glass, cans and plastic waste
- No Plastic Water Bottles

Rooms, consumables and facilities management

- Guests offered the option to re-use linens and towels with clearly visible signs in rooms and bathrooms
- Provides guests with guidance for local running routes and/or exercise suggestions
- Dairy alternative milk available in guest rooms
- Water (in non plastic bottles) in guest rooms
- Fairtrade (or equivalent) biscuits in guest rooms
- Fairtrade (or equivalent) sugar in guest rooms
- Fairtrade (or equivalent) tea and coffee in guest rooms
- Bike racks and or bike hire available on site
- Audio-visual equipment in-house, saving on transport
- Electronic or dry marker alternatives to paper flip charts
- Chefs Choice or similar menu options
- Dedicated meeting space with the ability for fully streamed and/or hybrid online meetings and events
- Chemical cleaning products replaced with eco-friendly preparations
- Toilet tissue is made from recycled material or bamboo
- Public restroom amenities are free from parabens and petrol / mineral oil derived ingredients containing natural compounds
- Plastic laundry bags replaced with re-usable fabric bags
- Guest bathroom amenities are free from parabens and petrol / mineral oil derived ingredients Containing natural compounds
- Dispensing of shampoos and soaps in bulk or recyclable / refillable containers

Sustainable food and beverage management

- Only fair-trade or ethically sourced coffee and tea provided
- Procure organic food
- Plant based menu options
- On-site refill stations for drinking water available
- Training in place to avoid beer drip tray wastage
- Stockists of drinks brands or products that demonstrate actions to mitigate environmental impact
- Stock alcohol free beers or spirits
- Stock locally produced beverages
- Sustainably / ethically brewed beer on offer
- Removed individual condiment sachets
- Prioritise local food suppliers.
- Have local milk delivery or ordering service in place
- Have a purchasing management plan to give preference to environmentally-friendly and sustainable produce
- Initiatives to reduce number of food deliveries in place
- On-site filtered drinking water served
- Carbon neutral certified and/or organic wine available
- Menu includes on site grown produce
- Vegan menu options available
- No endangered / protected fish or seafood on guest menu (as defined by Marine Conservation Society) Conservation Society (MCS), has launched its newly updated Good Fish Guide ratings, outlining the seafood to look out for and what to avoid when buying and dining.
- Non dairy milk offered as an alternative
- Fair-trade or ethically sugar provided,

Corporate and social responsibility

- Have an environmental sustainability mission statement
- Power outages
- Flooding (river/surface water/coastal)
- Energy-efficient IT
- Cloud optimisation
- Diversity and Inclusion Policy
- Modern Slavery Policy
- Local tours/activities
- Local artist promotion at properties
- Measured carbon footprint and plan to become carbon neutral
- Offer staff benefits
- Eco benchmarking criteria for suppliers in place
- Sustainability related accreditation in place
- Biodiversity Initiatives
- On-site dedicated wildlife conservation area or tree planting scheme off site
- Actively support local community via initiatives
- Tracking system for measuring monthly energy, water and waste use
- Green targets
- Defined green targets in place
- Defined KPIs
- Education of your employees about the climate crisis and raising awareness about your sustainable practices
- Have documented commitment to employee equal opportunities and the elimination of workplace discrimination
- Have a Corporate Social Responsibility policy documented
- Have a nominated staff “sustainability champion” (or team of champions)
- Implemented Environmental sustainability / energy efficiency staff training
- Signed the Net Zero Carbon Events Pledge
- Property has a sustainability fund
- Have a sustainability credentials page on website

